

GULSAN HOLDING INFORMATION SECURITY POLICY

As Gülsan Holding, we rank among the top companies in our sector, distinguished by our innovations and core principles. We maintain strict adherence to information security to uphold our principles, ensure the continuity of our success, and sustain our competitive edge. In line with this commitment, we pledge to implement the objectives outlined in the Gülsan Holding Information Security Policy.

- 1. With a robust information security culture, we strive to "do it right the first time and consistently" across all our employees.
- **2.** Gülsan Holding adheres to national and international legislation, regulations, relevant standards, and the requirements of the certifications we hold concerning information security.
- **3.** We safeguard the confidentiality of information related to our customers, suppliers, employees, and other business partners, ensuring careful processing, use, protection, and storage in compliance with relevant legislation.
- **4.** We are dedicated to continuous improvement and development within our information security practices
- 5. We adopt a proactive approach by conducting risk and opportunity analyses within this framework.
- **6.** We establish numerical targets for information security and plan and implement actions to achieve these objectives.
- **7.** We emphasize the development of our employees in the realm of information security and support their ongoing education and skill enhancement by providing necessary training opportunities.
- **8.** We encourage our employees to actively engage in information security processes and incorporate their feedback into our practices.
- **9.** Through internal audits, we identify areas for improvement in our information security processes and keep the system up-to-date. We view third-party audits as opportunities to learn and integrate insights into our business processes.
- **10.** We publicly share our Information Security Policy on our website to inform, raise awareness, and involve all stakeholders.
- **11.** While every employee plays a crucial role in implementing the Information Security Policy, the ultimate responsibility rests with the Information Security Committee.
- **12.** The Board of Directors ensures the provision and continuity of the resources necessary for the implementation of this policy.
- **13.** We are committed to reviewing our policy at least annually and making necessary updates and improvements.

Chairperson of the Board of Directors

Mustafa TOPÇUOĞLU 25.09.2023

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